

# Safeguarding Policy: The Forge

(Under Kingdom Wrestling)

## 1. Introduction and Scope

The Forge is a church plant and community initiative operating under the charitable umbrella of Kingdom Wrestling (Charity No: 1206156). This policy applies to all activities hosted at The Forge, including Sunday gatherings at The Beehive, community groups, and outreach events. We are committed to creating a safe, inclusive environment for all children, young people, and adults at risk.

## 2. Our Principles

**The Welfare of the Individual:** The welfare of children and adults is paramount in every decision we take.

**Equality and Inclusion:** Every person, regardless of age, disability, gender, race, religion, or sexual orientation, has an equal right to protection from harm.

**Making Safeguarding Personal:** We ensure that safeguarding for adults is person-led and outcome-focused, engaging individuals in conversations about their own safety.

**Reasonable Adjustments:** We commit to making reasonable adjustments to ensure our activities are accessible to those with impairments or additional needs.

## 3. Adult Safeguarding (Ages 18+)

In accordance with the Care Act 2014, The Forge adheres to the six principles of adult safeguarding:

**Empowerment:** Supporting people to make their own informed decisions.

**Prevention:** Taking action before harm occurs.

**Proportionality:** Providing the least intrusive response appropriate to the risk.

**Protection:** Supporting those in the greatest need.

**Partnership:** Working with local communities and services.

**Accountability:** Maintaining transparency in our safeguarding delivery.

## 4. Children and Young People Safeguarding (Under 18)

We seek to keep children safe at The Forge by:

Valuing, listening to, and respecting them.

Adopting best practices through specific codes of conduct for staff and volunteers.

Recruiting staff and volunteers safely, ensuring all necessary background checks are completed.

Maintaining a safe physical environment at our venues.

## 5. Types of Abuse and Neglect

Staff and volunteers at The Forge are trained to recognize various forms of harm, including but not limited to:

Physical, sexual, emotional, and financial abuse.

Neglect and self-neglect.

Modern slavery and radicalization.

Cyberbullying and "Mate Crime".

## 6. Reporting Procedures

It is not your responsibility to decide if abuse has occurred, but it is your responsibility to report concerns.

**Immediate Danger:** If someone is in immediate danger, contact the police on 999 immediately.

**Internal Reporting:** All concerns must be reported to the Safeguarding Leads shared by The Forge and Kingdom Wrestling.

## 7. Safeguarding Leadership & Contacts

The Forge utilizes the established safeguarding team from Kingdom Wrestling:

Nominated Safeguarding Lead: Gareth Thompson | [gaz@kingdomwrestling.org](mailto:gaz@kingdomwrestling.org) | 07583 454640

Deputy Safeguarding Lead: Beth Prescott | [dewsburybeth@live.com](mailto:dewsburybeth@live.com)

Trustee Lead for Safeguarding: Pamela Kershaw | [ms.pammi.g@gmail.com](mailto:ms.pammi.g@gmail.com)

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